

NOMINATIONS TO THE JERSEY TEACHERS SUPERANNUATION FUNDS (JTSF) MANAGEMENT BOARD.

1. Purpose of the Report

- 1.1. To appoint an employee representative nominated by the Jersey Association of Headteachers to the JTSF Management Board.

2. Background

- 2.1. At the end of 2022, an employee representative of the JTSF Management Board resigned their position.
- 2.2. Article 3(1)(b) of the Teachers' Superannuation Fund (Administration) (Jersey) Order 2007 (Administration Orders) gives the power for the Chief Minister to appoint 6 members as employee representatives to the Management Board. Each appointment must have been nominated by an association that appear to the Minister for Children and Education to represent the interests of teachers.
- 2.3. The member was recommended to be put forward for appointment by the Jersey Association of Head Teachers.
- 2.4. Article 3(2) of the Administration Orders also requires that the members of the JTSF Management Board are only appointed for a period of 3 years. All members of the Management Board are automatically eligible for re-appointment.

3. Recruitment Process

- 3.1. The appointment was progressed in accordance with the Jersey Appointments Commission guidelines.
- 3.2. The member representative of the Management Board who retired was the member nominated by the Jersey Association of Head Teachers (JAHT). The JAHT convened a meeting to nominate a replacement representative to be a member of the Management Board of the Jersey Teachers' Superannuation Fund.
- 3.3. The outcome of the meeting of the JAHT was the nomination of Mr John Baudains for appointment to the JTSF Management Board.
- 3.4. Article 3(1) provides that it is the decision of the Chief Minister to appoint member representatives who shall have been selected in the manner that the Chief Minister shall agree with associations that appear to the Minister for Children and Education to represent the interests of teachers.

4. Recommendation

- 4.1. For the Chief Minister to agree to appoint Mr John Baudains to the JTSF Management Board for a term of office of 3 years.

APPENDIX A

EMPLOYEE NOMINEE BACKGROUND

Mr John Baudains was educated in Jersey attending, the now-closed, La Pouquelaye School before moving to Victoria College. Mr Baudains then went on to study for a degree in Education at Exeter University.

Mr Baudains has worked as a teacher and school leader in Jersey for 23 years. He started his teaching career at Mont Nicolle School in September 1999 spending four years, teaching Year 3, 4 and 6. He then became a senior leader and later Assistant Headteacher at Grouville School where he taught both Year 6 and Year 1. During this time he was also a lead trainer in the Critical Skills Programme, and completed a National Professional Qualification for Headship which is a qualification for Headteachers.

In September 2012 Mr Baudains became the Headteacher at Mont Nicolle School where he spent 5 years developing the school. In 2017 he became the Headteacher of La Moye School in 2017. From 2020 to 2022, he led a school partnership between La Moye and Bel Royal Schools in the role of Leading Headteacher for both schools. In September 2022, Mr Baudains returned to full time to La Moye School and also became a co-chair of the Primary Headteacher Group.